

ST FRANCIS OF ASSISI CATHOLIC PRIMARY SCHOOL



*Rooted in faith
Growing in love
Learning for life*

Uniform Policy

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- The school gives all pupils the opportunity to wear uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex or gender
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs in line with Health and Safety Policies
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils including such as coats, bags and lunchboxes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups

- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy for school uniform

Our school's uniform

Reception Children	Winter	Summer	PE
Boys	Tailored grey long trousers	Tailored grey long trousers or grey tailored shorts	Navy shorts
	White polo shirt	White polo shirt	White polo shirt
	Navy jumper with logo	Navy jumper with logo	Black plimsolls
	Grey or navy socks	Grey or navy socks	During colder weather, plain navy joggers and navy sweatshirt for PE
	Coat or Jacket		
	Scarf, hat and gloves		
	Winter	Summer	PE
Girls	Grey skirt, grey pinafore dress or grey trousers	Same as winter or:	Navy shorts
	White polo shirt	blue and white checked summer dress	White polo shirt
	Navy jumper or cardigan with logo	Navy jumper or cardigan with logo	Black plimsolls
	Grey tights or grey knee length socks	White ankle socks	During colder weather, plain navy joggers and navy sweatshirt for PE
	Coat or jacket		
	Scarf, hat and gloves		

Jewellery	Children may wear a plain watch and, in pierced ears, small plain studs which can be taken out for PE.	No other jewellery is permitted
School Bag	Reception children will be given a school book bag. When in KS1 they can have a rucksack.	
Sunhats/sunscreen	During warmer weather, children will need a hat for outdoor play and activities	Sunscreen should be applied before school
Hair	Hair should be a neat hairstyle appropriate for school activities. No extreme hairstyles or colouring. All long hair long enough to be tied back must be tied back. Hair accessories must be small and in keeping with the uniform.	Children are not allowed to wear makeup to school or have nail varnish.

Shoes	For health and safety reasons, all children are required to wear study, black school shoes. No trainers, sandals, croc style, or ballet pump style shoes are allowed. Trainers are only permitted for PE and sports.	During inclement weather, boots and wellingtons may be worn into school but children will need to change into school shoes during the school day.
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	Winter	Summer	PE
KS1 Boys	Tailored grey long trousers	Tailored grey long trousers or grey tailored shorts	Navy shorts
	White shirt with collar + school tie	White shirt with collar + school tie	Navy logo PE top
	Navy jumper with logo	Navy jumper with logo	Black plimsolls
	Grey or navy socks	Grey or navy socks	During colder weather, plain navy joggers and navy sweatshirt for PE
	Coat or Jacket		
	Scarf, hat and gloves		
	Winter	Summer	PE
KS1 Girls	Grey skirt, grey pinafore dress or grey trousers	Same as winter or:	Navy shorts
	White shirt with collar + school tie	blue and white checked summer dress	Navy logo PE top
	Navy jumper or cardigan with logo	Navy jumper or cardigan with logo	Black plimsolls
	Grey tights or grey or white knee length socks	White ankle socks	During colder weather, plain navy joggers and navy sweatshirt for PE
	Coat or jacket		
	Scarf, hat and gloves		

	Winter	Summer	PE
KS2 Boys	Tailored grey long trousers	Tailored grey long trousers or grey tailored shorts	Navy shorts
	White shirt with collar + school tie	White shirt with collar + school tie	Navy logo PE top
	Navy jumper with logo	Navy jumper with logo	Black plimsolls
	Grey or navy socks	Grey or navy socks	During colder weather, plain navy joggers and navy sweatshirt for PE
	Coat or Jacket		
	Scarf, hat and gloves		
	Winter	Summer	PE
KS2 Girls	Grey skirt, grey pinafore dress or grey trousers	Same as winter or:	Navy shorts
	White shirt with collar + school tie	blue and white checked summer dress	Navy logo PE top

	Navy jumper or cardigan with logo	Navy jumper or cardigan with logo	Black plimsolls
	Grey tights or grey or white knee length socks	White ankle socks	During colder weather, plain navy joggers and navy sweatshirt for PE
	Coat or jacket		
	Scarf, hat and gloves		

Our school uniform can be purchased from all supermarkets and is also available second hand through the PFA uniform sales each term. We have rationalised the number of branded items, (items with the school logo), to just 4 main items: cardigan, jumper, PE t-shirt and a PE bag. There is also an OPTIONAL reversible jacket and ruck sack.



To order from our supplier Monkhouse, scan the QR Code here.

Expectations for our school community

Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by SLT.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- Health and Safety Policy

Reviewed Sept 2025